

## Hyland Plan Premiums | Tier 1: Base Salary Over or Equal to \$45,000

Based on coverage level and participation in Hyland's [wellness incentive program](#), per-pay premiums for HDHP 2 are 40% lower (on average) than the per-pay premiums for HDHP 1.

	26 pay periods	
	Your cost per pay With <b><u>NO</u></b> wellness credits earned	Your cost per pay Including <b><u>ALL</u></b> wellness credits earned*
<b>HDHP 1</b>		
Employee	67.75	44.68
Employee + Spouse	114.81	84.05
Employee + Child(ren)	141.99	103.53
Family	169.16	123.01
<b>HDHP 2</b>		
Employee	39.04	15.97
Employee + Spouse	64.62	33.86
Employee + Child(ren)	77.35	38.89
Family	90.07	43.92
<b>Dental</b>		
Employee	3.71	
Employee + Spouse	8.53	
Employee + Child(ren)	9.18	
Family	13.98	
<b>Vision</b>		
Employee	1.85	
Employee + Spouse	3.69	
Employee + Child(ren)	3.69	
Family	5.54	



**RACETRACK SCRAMBLE! YOU'RE ON YOUR THIRD LAP!**  
UNSCRAMBLE THIS WORD:  
**LECMPEO**, AND FILL OUT [THIS SURVEY](#) WHEN YOU HAVE FINISHED FIVE LAPS!

*Note: You must also complete open enrollment during the first week to be considered for any prizes.*

*\*This lap is the same for all rate documents!!*

\*Savings based on all wellness credits earned, and may fluctuate based on your participation in the wellness program